



Committee of Aldermanic Almoners, Common Council Governors and Donation Governors of Christ's Hospital

Date: FRIDAY, 13 MARCH 2020

Time: 11.30 am

Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members: Marianne Fredericks (Chairman)
Nicholas Bensted-Smith (Deputy Chairman)
Randall Anderson
Peter Bennett
John Chapman
Deputy Kevin Everett
Alderman Prem Goyal
Shravan Joshi
Vivienne Littlechild
Deputy Edward Lord
Wendy Mead
Alderman Sir Andrew Parmley
Deputy Henry Pollard
John Scott
Ian Seaton

Enquiries: Rofikul Islam
Rofikul.islam@cityoflondon.gov.uk

**Lunch will be served in the Guildhall Club at 1pm.
N.B. Part of this meeting could be the subject of audio or video recording.**

**John Barradell
Town Clerk and Chief Executive**

AGENDA

1. **APOLOGIES**
 2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
 3. **MINUTES**
To agree the public minutes and summary of the meeting held on Thursday, 18 April 2019.

For Decision
(Pages 1 - 4)
 4. **OUR IMPACT REPORT 2018/ 2019**
To receive Our Impact Report for 2018 / 2019 for Christ's Hospital School.

For Information
(Pages 5 - 16)
 5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
 6. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
 7. **EXCLUSION OF THE PUBLIC**
MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision
- Part 2 - Non-Public Agenda**
8. **NON-PUBLIC MINUTES**
To agree the non-public minutes of the meeting held on Thursday, 18 April 2019.

For Decision
(Pages 17 - 20)
 9. **UPDATE ON THE CITY OF LONDON CORPORATION PRESENTEES ATTENDING CHRIST'S HOSPITAL SCHOOL**
Report of the Headteacher, Christ Hospital.

For Information
(Pages 21 - 26)

10. **APPLICATION FOR PRESENTATION**

To consider applications for the City of London Corporation's Presentee to Christ's Hospital for 2020.

For Decision

a) Applicant A (Pages 27 - 44)

b) Applicant B (Pages 45 - 58)

11. **QUESTIONS ON NON-PUBLIC MATTERS RELATING TO THE WORK OF THE COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT WHILST THE PUBLIC ARE EXCLUDED**

This page is intentionally left blank

**COMMITTEE OF ALDERMANIC ALMONERS, COMMON COUNCIL GOVERNORS AND
DONATION GOVERNORS OF CHRIST'S HOSPITAL
Thursday, 18 April 2019**

**Minutes of the meeting of the Committee of Aldermanic Almoners, Common
Council Governors and Donation Governors of Christ's Hospital held at Guildhall,
EC2 on Thursday, 18 April 2019 at 11.00 am**

Present

Members:

Marianne Fredericks (Chairman)
Nicholas Bensted-Smith (Deputy Chairman)
Randall Anderson
Shravan Joshi
Vivienne Littlechild MBE
Deputy Henry Pollard
Wendy Mead
Alderman Sir Andrew Parmley
John Scott (Chief Commoner)
Ian Seaton

Officers:

Rofikul Islam - Town Clerk's Department
Emma Cunnington - Town Clerk's Department
Daniel McGrady - Department for Community & Children's Services

In Attendance:

Hugo Middlemas - Christ's Hospital
Nick Tesseyman - Christ's Hospital

1. APOLOGIES

Peter Bennett, Deputy Kevin Everett and Deputy Catherine McGuinness.

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF
ITEMS ON THE AGENDA**

There were no declarations.

3. ELECTION OF CHAIRMAN

Wendy Mead (Senior Commoner) moved that the Chief Commoner, John Scott takes the Chair.

The Committee proceeded to elect a Chairman. A list of Governors eligible to stand was read and Marianne Fredericks declared her willingness to serve.

With Marianne Fredericks being the only member indicating her willingness to do so, she was duly elected Chairman for the year ensuing.

On being elected, the Chairman thanked the Committee for its support.

4. ELECTION OF DEPUTY CHAIRMAN

The Committee proceeded to elect a Deputy Chairman pursuant to. A list of Governors eligible to stand was read and Nicholas Bensted-Smith declared his willingness to serve.

With Nicholas Bensted-Smith being the only member indicating his willingness to do, he was duly elected Deputy Chairman for the year ensuing.

On being elected the Deputy Chairman, thanked the Committee for their support.

5. **MINUTES**

RESOLVED – That the public minutes and summary of the meeting held on Friday, 15 March 2019 be approved as a correct record.

Matters arising

The Chairman asked for an update on the School's work to encourage girls' participation in Science, Technology, Engineering and Maths (STEM), which the Head of Marketing agreed to send an electronic note to Members before the next meeting.

The Chairman praised the growing success of the Christ's Hospital Maths Challenge Event that took place in March 2017. Following a question, the School committed to reviewing the venue space for this event to ensure it was the right size for the growing numbers of partakers. A Member also suggested that better use be made of the plasma screens.

The Chairman further commented that the Independent Schools Inspectorate (ISI) report was very good, the Christ's Hospital has met all standards without any action points given.

The Chairman praised the school's achievement and its leadership.

6. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

7. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

8. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

The meeting ended at 12.03pm

Chairman

Contact Officer: Rofikul Islam
Rofikul.islam@cityoflondon.gov.uk

This page is intentionally left blank

OUR IMPACT

2018/2019



CHRIST'S HOSPITAL

Christ's Hospital is the UK's leading charitable school and largest bursary charity. The School was established in 1552 and provides free or substantially reduced cost places to over 650 pupils each year - more than any other organisation in the UK.

Through first-class education and exceptional pastoral support, Christ's Hospital provides each pupil with stability and the opportunity to thrive and fulfil their potential. 98% of pupils go on to university and many are taking roles in society which help to shape tomorrow's world.

Our aim is to challenge disadvantage through transformative education.

MESSAGE FROM THE HEAD TEACHER

It has been another impressive year for Christ's Hospital, providing more than £18.4 million in bursary support and offering the life changing education that is central to driving social mobility. Our position owes its strength to the generosity of our donors, who help us to break down barriers to education, foster potential and change lives. I would like to thank you for this.

As Head Teacher, I see your generosity at work every day in the lives of our pupils. We bring together promising students from disadvantaged backgrounds and provide them with the environment, lessons and resources they need to reach their full potential. They excel both academically and in a wide range of broader-curricular activities. I am very proud of their impressive accomplishments.

98% OF PUPILS GO ON TO UNIVERSITY

At a time when many are questioning the role of independent schools, it is more important than ever to demonstrate the difference a Christ's Hospital education makes to young people. It is vital that we continue to develop our reputation and demonstrate the value of our work as a significant contributor to social mobility in the UK.

Through a recent survey of Grecians (Year 13) and Old Blues, we have been working to gain deeper, longer-term evidence of the impact a Christ's Hospital education has on our pupils. This work will support us in our future endeavours, helping more children from disadvantaged backgrounds; it will also guide our thinking about how we can do even more. It is particularly rewarding to see the outstanding contribution that our pupils go on to make in society as Old Blues, and to note that many of them honour Christ's Hospital for making a significant difference in their lives.

£18.4m

GIVEN IN BURSARY SUPPORT

Our 2019 Impact Report provides a brief insight into some of our achievements. I would like to thank our dedicated supporters for the part they have played in what has been a very positive year. I look forward to the challenge of increasing our impact further and I hope we continue to create opportunities together.

With your help we can transform the lives of many more.

Simon Reid,
Head Teacher



OUR APPROACH TO TRANSFORMING LIVES



WHO WE SUPPORT

We identify children from **disadvantaged or disrupted backgrounds** with academic potential, who would benefit from a boarding education at Christ's Hospital. Bursaries are awarded based on a **"needs" assessment** of a family's social, economic, educational and environmental challenges.

WHAT WE DO

- Provide a stable and supportive **boarding environment.**
- Provide tailored **pastoral care** including mentoring and mental health support.
- Provide **rigorous academic education.**
- Offer a diverse range of **co-curricular opportunities.**
- Promote strong **traditions and a positive school ethos** facilitating a unique sense of community.

OUTPUTS

- Improved Personal Skills**
Including: confidence; self-discipline; resilience; and initiative.
- Improved Inter-personal skills**
Including: social skills; empathy; tolerance; ability to integrate; and ability to interact with mixed social backgrounds.
- Improved Learning and Development**
Including: an improved attitude to learning; and the development of talents and interests.
- Improved Stability and Structure**
Including: meeting material living needs and the reduction of negative environmental factors associated with a challenging home life.

OUTCOMES

- 
Improved Emotional and Social Wellbeing
- 
Raised Aspirations
- 
Improved Academic Attainment
- 
Greater Social Capital

OUR LONG TERM IMPACT

ENHANCE SOCIAL MOBILITY AND LIFELONG TRANSFORMATIONAL CHANGE

- Enhanced Career Prospects**
Progression to higher education and fulfilling careers
- Greater Life Chances**
Reaching an individual's full potential
- Heightened Prosocial Attitudes**
Benefitting communities in the UK and beyond

BURSARY SUPPORT

£18.4m
IN BURSARY SUPPORT

3/4
PUPILS RECEIVED
BURSARIES

This year, Christ's Hospital provided £18.4 million in means-tested bursary support – more than any other organisation in the UK. Of the 906 pupils at the school, 662 received a bursary, with 118 families paying no fees at all - this is the equivalent of one entire year group at the school.

SOCIAL MOBILITY AWARDS

We were honoured to be named as one of the finalists in the prestigious UK Social Mobility Awards, which celebrate forward-thinking organisations developing initiatives to promote social mobility. This recognition acknowledges our ability to offer a first class education to so many children from disadvantaged backgrounds.



ENHANCING THE LEARNING ENVIRONMENT

We continued to aim for excellence in pastoral care, a curriculum focused on challenge, and academic rigour supported by a newly created post of Director of Teaching and Learning. This role focused in particular on educational performance in the classroom, ensuring the best learning opportunities are provided for all our pupils.

REACHING OUT TO DEPRIVED AREAS

TOP 10%
MOST
DEPRIVED
REGIONS

CH has been expanding its impact by reaching out to academies and other schools in deprived areas such as Thanet, Kent. Thanet has been ranked in the top 10% most deprived regions in England; by raising awareness of our bursary support, four pupils from the region started at CH on means tested bursaries in September 2019.

CHILDREN IN CARE

Our engagement with the Department for Education and local authorities continues, with a focus on identifying vulnerable young people in care, or on the edge of care, who will benefit from a place at CH. The first young person from this programme started at CH in the summer term, funded jointly with West Sussex County Council.



VALUABLE PARTNERSHIPS



Partnerships with charitable trusts and foundations are a valuable part of the work we do. We are proud to have established three new collaborations with the Masonic Charitable Foundation, leading educational social mobility charity Buttle UK, and the Camelia Botnar Foundation. Their tremendous support will ensure that four more high need children have the opportunity to fulfil their potential at CH. Extended support from existing partnerships with the Tazaki Foundation, John Lyons Charity and the AKO Foundation, among others, is testament to the opportunities we can provide young people.

ACADEMIC ACHIEVEMENT

CH celebrated another year of strong academic results with 50% of IB pupils gaining 34 points or more out of a maximum of 45. Overall, 11% of all Pre-U and A-level grades achieved were equivalent to an A* with 62% being A* - B. For (I)GCSE pupils, an impressive 37% of all grades were equivalent to an A*, with 64% of all grades at A grade or above and 96% A* - C. Out of all the level 9-1 grades, 16% were at level 9.

96%
A*-C (I)GCSE

62%
A*-B
PRE-U &
A LEVEL



COMMUNITY IMPACT

1,800+
ENRICHMENT EVENTS

Our involvement in the Department for Education 'Schools Together' initiative provides an opportunity to share our expertise and resources with state schools, working together to improve educational outcomes and opportunities for young people across the region. We also worked with primary schools across the region to offer over 1,800 children enrichment events in English, maths, drama, science and sport. Our impact also spread to support education in Kenya, where 47 students helped to build new classrooms for schools in some of the most challenging parts of the country. To help raise funds for the buildings, over 500 students took part in our first ever School sponsored walk.

OUTCOMES AT A GLANCE

96%
POSITIVE
IMPACT



by CH on the lives of Grecians (Year 13)

84%

of Grecians said CH helped them

DEVELOP
THEIR VALUES



£18.4
MILLION
BURSARY
SUPPORT



13% FREE
MEALS
of pupils eligible for free school meals

Page 9

82%

of Grecians said CH helped them

LEARN FROM
DISAPPOINTMENTS
& MOVE FORWARD



86%

of Grecians said CH helped them

GROW IN
CONFIDENCE



87%

STATE
SCHOOL
PUPILS

of our main intake (year 7) come from state schools, an unrivalled statistic in independent schools



£3.3
MILLION
DONATIONS

and legacies raised



118 FREE
PLACES
for pupils at Christ's Hospital

98%

of leavers went on to
UNIVERSITY



662

received by pupils, averaging 83% remission of fees

BURSARIES

"THERE IS NO OTHER SCHOOL IN THIS COUNTRY THAT HAS DONE SO MUCH TO HELP CHILDREN OF ALL BACKGROUNDS REACH AND EXCEED THEIR POTENTIAL."

Parent of a CH pupil



DIFFERENCE MADE

Social mobility is a major issue in the UK. A young person's future should be determined by their talent and their determination to succeed. However, that's not the case for many, due to the significant barriers for those from lower-income families, including within the crucial area of education.

Measuring the impact that Christ's Hospital has on the lives of young people is key to understanding the success of the work that we do and the difference we make. That way we can improve the support and opportunities that we offer young people and their families. Demonstrating the value of our work can have an even greater impact by allowing us to influence the wider education sector and share our model with other schools.

We measured the impact of a CH education through an email survey to 4,287 Old Blues¹ and a survey of the 2019 Grecian (Year 13) leavers². A snapshot of some of the feedback we have had is presented in the following pages, focusing on three spheres of impact: **Personal Transformation**, **Social Mobility** and **Impact on Society**.



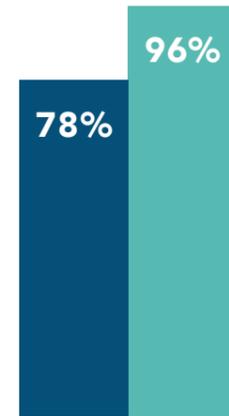
¹ All Old Blues (4,287) with valid email addresses and who had given consent to receive emails were invited to participate in the online survey which ran from August to September 2019. The overall response rate was 37% (1,626 Old Blues). Using the 95% industry standard for the probability the survey accurately reflects the answers of the whole Old Blue population, the survey results have a 2% margin of error.

² All Grecians (143) in the academic year 2018/19 were invited to participate in an online survey. The overall response rate was 36% (51 Grecians).

PERSONAL TRANSFORMATION

By developing confidence, resilience, and self-esteem, a CH education transforms the lives of young people, equipping them with the ability to believe in themselves and pursue their goals.

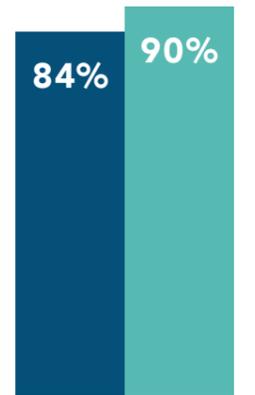
Old Blues
Grecian (Year 13) Pupils



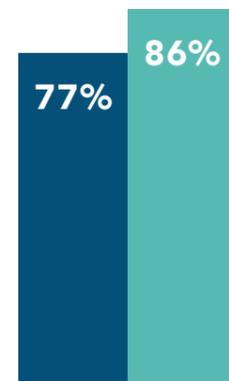
said CH has had a positive impact on their lives



said being at CH provided them with a strong foundation for the future



said their experience at CH helped them challenge themselves and develop new skills and knowledge



said their experience at CH helped them grow in confidence



said their experience at CH helped them integrate with people from different backgrounds



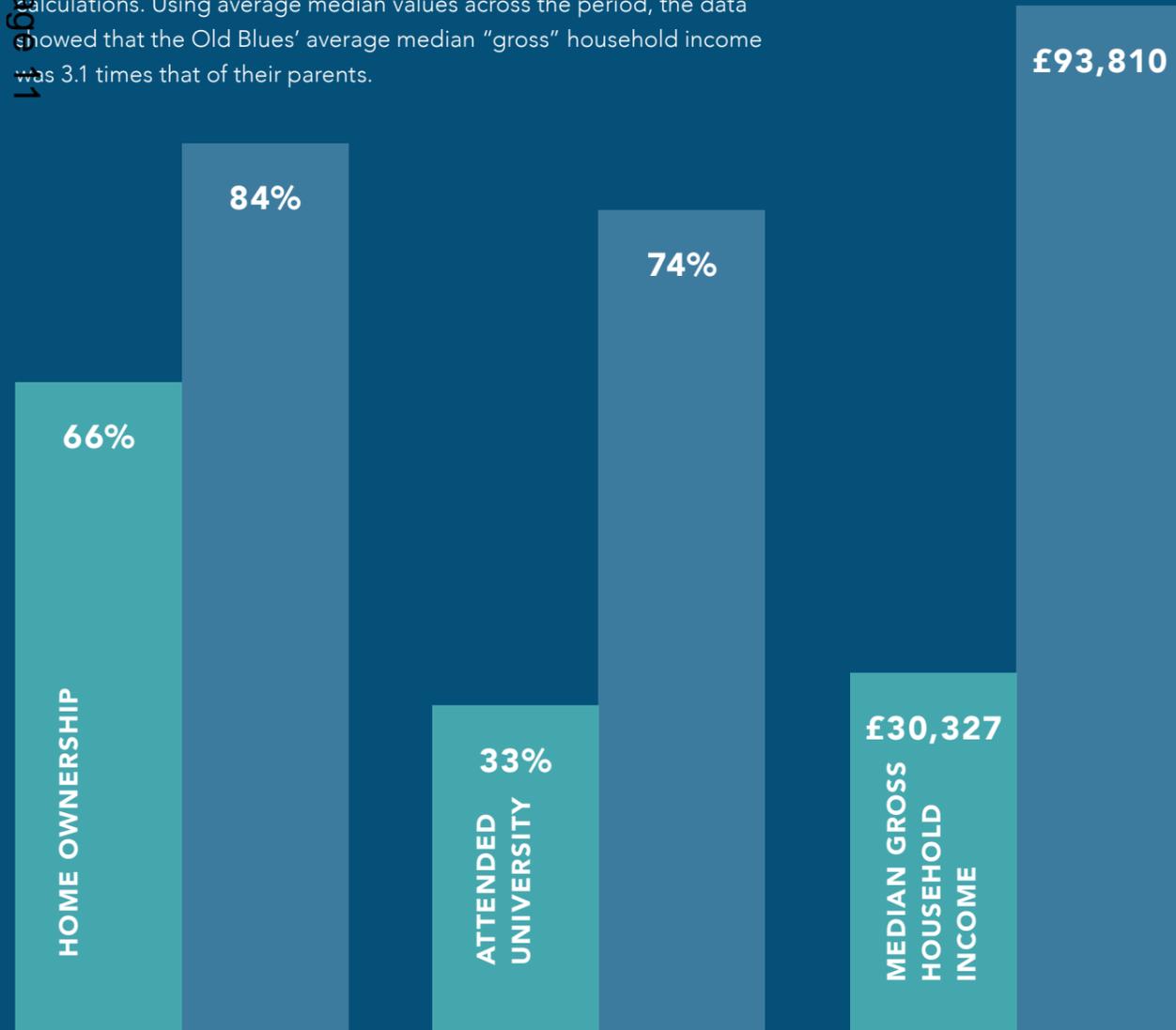
SOCIAL MOBILITY

Using the results of our 2019 Old Blues Survey, the charts below illustrate the difference between Old Blues and their parents in three areas – home ownership, university attendance and median “gross” household income. The charts are a straight comparison between the data provided by Old Blues and the data the School holds on their parents at the time of their admission to CH. They do not account for factors that may have affected changes to these areas over time. As context, UK Government statistics show average home ownership at 63% (2018 figures), higher education participation at 50.2% (2017/18 figures) and median “disposable” household income at £29,400 (2019 figures) – with UK median “gross” household income being in the region of £40,600.

The charts show the data on home ownership and university attendance for all 1,626 survey respondents. For median “gross” household income, respondents joining CH in the period 1972 to 1992 were selected as a suitable comparison group for their parents, with their age range representing the expected age range of their parents when they joined CH. 400 of the 429 Old Blues in this 1972 to 1992 period (93% of respondents) declared their “gross” household income. The means-assessed income of this group’s parents was identified from school archives and adjusted to 2019 values using Office for National Statistics calculations. Using average median values across the period, the data showed that the Old Blues’ average median “gross” household income was 3.1 times that of their parents.

■ Old Blues
■ Their Parents

Pages 11



IMPACT ON SOCIETY

From the moment they leave, former pupils take the skills and lessons learned at CH to make a real impact in the world. Our Old Blues go on to tackle complex issues and are making a positive difference across all sectors from medical science to the creative arts.

Following our 2019 Old Blue Survey we are now more able to accurately measure the extent to which our pupils go on to contribute to society, demonstrating that Old Blues have established businesses and not-for-profit ventures in a broad section of industries, employing and helping others across the globe. They are leaders and advisors serving on company boards and committees, and also share their time to support others as volunteers in their respective communities.

Of the 1,626 survey respondents:

ENTREPRENEURSHIP

29% have established a **BUSINESS**

 **24,700**
JOBS CREATED

10% have established a **CHARITY/NOT-FOR-PROFIT**

66,000+
PEOPLE BENEFITED 
from these enterprises

BOARD SERVICE

37% have served on a **COMPANY BOARD OR COMMITTEE**

46% have served for a **NOT-FOR-PROFIT, CHARITY VENTURE OR COMMUNITY GROUP**

VOLUNTEERING

 **43%** **VOLUNTEER EACH MONTH**
COMPARED TO 22% OF THE UK POPULATION

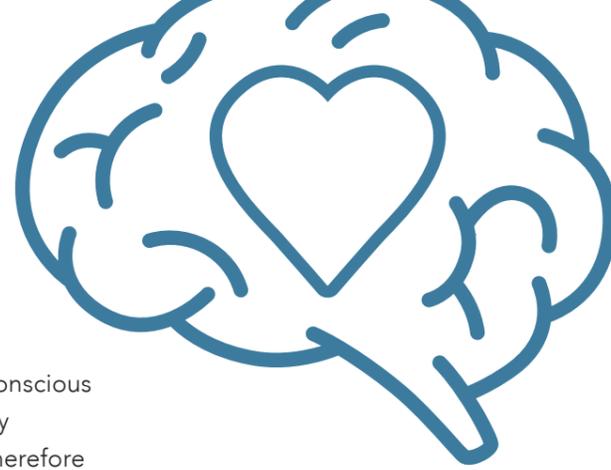
6,700+
VOLUNTEER HOURS
jointly provided every month



LESSONS LEARNED

Despite the remarkable impact of CH, we know we still have more to do.

Specifically, the increase of mental health problems in young people is a significant issue across the UK. We are particularly conscious of the enormous pressures experienced by our pupils from many angles, particularly those in their final year. Christ's Hospital is therefore continuing to expand its programmes to promote and integrate mental health and wellbeing across the whole school community.



JACK'S STORY

Before Christ's Hospital I felt that my path was defined for me by the wrong people hanging around with and the things that we felt we had to do to make a better life for ourselves and our families.

Christ's Hospital opened doors for me that I would not have been able to walk through if it was not for the continued support, atmosphere and facilities it had to offer. CH provided me not just with an education but moulded me into the young man I am today. I am the first in my family to go to university and will be studying Sports, Health and Exercise Sciences at Brunel University.

Christ's Hospital knew my past and my situation and they do recognise those who need the support urgently, but more importantly those who are ready to change their lives around.

FOR CH TO GIVE ME THE OPPORTUNITY TO CHANGE MY PATH, AND POSSIBLY MY LIFE, WAS THE GREATEST DIFFERENCE FOR ME.

Some say that it is the uniform, or the band, or the marching or even the school grounds that make Christ's Hospital a school like no other. But for me, and I believe I speak for all those who have benefited from the great charitableness of the school, it is the 467-year-old ethos and generosity that makes Christ's Hospital 'a school like no other'."

Jack Woodford (MdB, GrW 17-19)

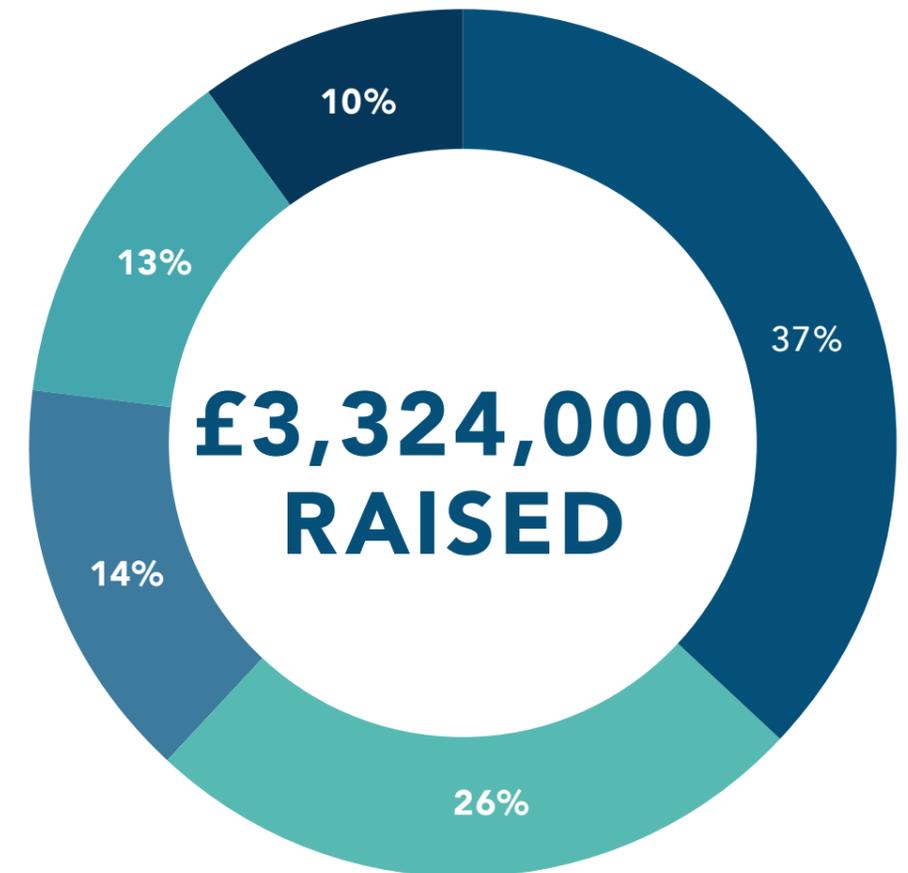
Page 12

OUR IMPACT MADE POSSIBLE

WHAT WE RAISED TOGETHER THROUGHOUT 2018/19

968 DONORS

798 REGULAR DONORS



£3,324,000 RAISED

THANK YOU

Thanks to the generosity of our donors, CH can offer young people from disadvantaged backgrounds an opportunity to reach their full potential and to thrive. Because of your generosity CH continues to change lives.

- Legacies (37%)
- Trusts and Foundations (26%)
- Corporates/Organisations (14%)
- Major Gifts (£10k+) (13%)
- Regular and Single Gifts (up to £10k) (10%)

YOUR SUPPORT IS CHANGING LIVES

Page 13



JEMMA'S STORY

"I joined CH as the only child of a single mother, living in inner city London. My family are all from abroad and I was the first to be born in the UK. No one in my family had been to university. Whilst at CH I was immersed in all of the many opportunities it offers - academic, sporting, musical and social. I benefited enormously from both the academic rigour and the breadth of extracurricular activities. I played netball, hockey and tennis. I sang in the Chapel choir and played in the marching band and the orchestra. I learned several languages and visited France, Germany and the United States on school trips.

I WAS ENCOURAGED AND SUPPORTED TO AIM HIGH ACADEMICALLY.

I left CH for the University of Cambridge, then the University of London. Nearly 15 years later, as a doctor qualified for eight years, I am hugely thankful for my time at CH. Without any doubt, CH fulfilled its purpose in helping me to be where I am today and I am exceptionally lucky to have been a pupil."

Jemma Harfield (LHB, GrE 98-05)



AIMING FOR BRIGHT FUTURES

WE CAN'T DO IT ALONE

The Bright Futures campaign aims to raise £1.5 million by September 2021 to create 18 more bursary places and ensure more children have the life-changing opportunity of a CH education.

The generosity of Old Blues, parents, and friends is essential for Christ's Hospital to continue to provide an extraordinary education for more disadvantaged young people.

We urgently need to achieve our goal, but we can only do this with the increased support of the whole CH community.

Your participation matters!

WHY CAN'T CH USE THE ENDOWMENT TO INCREASE THE NUMBER OF BURSARY PLACES?

Although CH has a significant endowment, it cannot be accessed like a bank account. Spending from the endowment is limited to the return on its investment and the fact that it must be maintained for future generations.

Current returns from the endowment are already fully occupied and only cover around 50% of CH's running costs. The remainder must be funded from other sources. In 2019, these sources included: donations and legacies; parental contributions towards school fees; and commercial and other net income.

Increasing fundraised income is the only way to guarantee more bursary places for disadvantaged children at CH.

To make a gift to our Bright Futures campaign today, visit:
www.christs-hospital.org.uk/support-us
or contact the Development Office on **01403 246570**
or development@christs-hospital.org.uk

IN THE
**LAST
YEAR**

WE ENGAGED WITH

7,786
OLD BLUES

IN **65** COUNTRIES
ACROSS THE
GLOBE
10% OF THESE OLD BLUES
DONATED

15%
OF DONORS
ARE CURRENT
AND FORMER
CH PARENTS



INCREASING OUR CHARITABLE IMPACT



"The biggest challenge of my job is to balance the requirements of current pupils and staff with the duty to provide a CH education to future generations. We are so lucky to have a sizeable endowment and to be able to live and study on a fantastic site, but it doesn't mean that the School is rich. On the contrary our objective is to stretch our charitable resources as far as they can possibly go. And since we are charged with protecting the real value of the endowment, we can only increase our charitable impact and offer more bursary places by generating funds to complement our endowment income.

OUR FUNDRAISING IS CRITICAL TO THAT OBJECTIVE...

...and we really hope that the CH community will join with us to deliver the Bright Futures target."

Nick Tesseyman, Chief Operating Officer and Clerk

SUPPORT CHRIST'S HOSPITAL

THE LEADING CHARITABLE BOARDING SCHOOL AND A PIONEER IN SOCIAL MOBILITY

You can transform the lives of young people by supporting Christ's Hospital. For more information contact the Development Team:

The Counting House, Christ's Hospital, Horsham,
West Sussex, RH13 0YP

+44 (0) 1403 247588

development@christs-hospital.org.uk

www.christs-hospital.org.uk/support-us

Registered Charity No. 306975

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank